**IUFRO STRATEGY ACTION PLAN: DIVISIONS, RGs and WPs** *(last updated in Dec 2022)*

**GOAL 1 – RESEARCH EXCELLENCE: STRIVE FOR QUALITY, RELEVANCE AND SYNERGIES**

**Objective 1. Improve capacities for quality science**

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| **Actions**  | **Unit(s) responsible** | **Measures of progress/indicators** | **Actions taken in 2023 and plans until June 2024** |
| **2. Encourage meeting organizers to enable virtual participation in IUFRO-sponsored meetings to enable diverse representation across the globe and reduce the carbon footprint** | Divisions, RGs, WPs, Task Forces | A number of conferences with virtual participation is reported by responsible Units |  |
| **4. Develop a ‘junior officeholder’ scheme of Divisions and Task Forces and/or test the concept, in order to nurture and support talent** | Division Coordinators, Task Force Coordinators | A ‘junior officeholder’ scheme is launched and/or the concept is tested within Divisions and Task Forces  |  |
| **5. Develop awards at the level of RGs and WPs aimed at recognizing excellent scientific contributions by early-career researchers** | Divisions, RGs, WPs in collaboration with Honours and Awards Committee  | A growing number of IUFRO Units creates awards in accordance with the common format |  |
| **8. Continue to engage researchers from economically disadvantaged regions to contribute to scientific syntheses and publications** | Science-Policy Programme, WFSE, Divisions, RGs, WPs, Task Forces | Around one third of authors represent economically disadvantaged regions |  |

### Objective 2. Identify emerging areas of research

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| **Actions**  | **Unit(s) responsible** | **Measures of progress/indicators** | **Actions taken in 2023 and plans until June 2024** |
| **10. Encourage IUFRO Units and meeting organizers to publish IUFRO review articles/synthesis documents that summarize the current state of understanding on a topic and identify knowledge gaps, and solutions if possible** | Divisions, Task Forces, RGs, WPs | State of the art Articles or collection of Articles published by Divisions, RGs, WPs and Task Forces |  |
| **11. Periodically identifying emerging areas of research**  | Enlarged Board, Divisions; RGs, WPs, IUFRO-WFSE, HQ | A general consensus is established on protocol/procedure for identifying emerging areas A list of emerging areas is identified and provided periodically |  |
| **12. Establish new Units in emerging areas of research/ in areas of research where IUFRO should be more active, and in parallel, close Units that have become obsolete** | Divisions, Board (in accordance with IUFRO Statutes and Internal Regulations  | New Units are established in emerging areas of research, and Units that have become obsolete are closed |  |
| **13. Convene events on emerging areas of research common to all or several Divisions (RGs and WPs) and Task Forces**  | Vice-Presidents, Divisions (RGs and WPs), Task Forces | At least one cross-Divisional/TF event on emerging issues is convened before next World Congress |  |

### Objective 3. Increase interdisciplinary collaboration

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| **Actions**  | **Unit(s) responsible** | **Measure(s) of progress** | **Actions taken in 2023 and plans until June 2024** |
| **15. Promote collaboration across IUFRO Divisions and with Task Forces, including cross-divisional IUFRO events** | Divisions, RGs, Task Forces | Number of IUFRO events organized and conducted by multiple units of IUFRO is increased |  |
| **16. Organize joint activities (such as meetings, publications with colleagues from relevant professional scientific societies and international/regional research organizations in fields related to forests**  | Coordinators of Divisions, RGs, WPs, Task Forces, Special Programmes, Projects and Initiatives (SPPs) | The number of joint activities with relevant professional scientific societies/organizations is increased Joint research publications, especially special issue of journals on specific/emerging topics are published |  |
| **18. Engage actively and/or represent IUFRO in major national and international meetings organized by other scientific societies and organizations** | President, Vice-Presidents, Coordinators of Divisions and TFs | IUFRO actively involved in at least 5 events with other organisations (before next World Congress) |  |

### GOAL 2 – NETWORK COOPERATION: IMPROVE COMMUNICATION AND EMBRACE DIVERSITY

**Objective 1. Improve communication within the network**

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| **Actions**  | **Unit(s) responsible** | **Measure(s) of progress** | **Actions taken in 2023 and plans until June 2024** |
| **19. Implement an IUFRO communication strategy and action plan** | HQ, Enlarged Board, IUFRO Officeholders | The communication strategy is implemented |  |
| **24. Identify and assess new ideas/tools, including virtual mechanisms, to enhance communications within the network involving Divisions, Research Groups, Working Parties and Task Forces** | HQ in collaboration with the Board, Divisions, RGs, WPs, Task Forces and Special Programmes, Projects and Initiatives (SPPs)  | New (virtual) tools are identified, tested, and experiences shared among officeholdersFeasible tools are incorporated in a communication toolkit for officeholders |  |
| **25. Conduct periodic virtual all-Division business/administrative meetings to introduce IUFRO rules and procedures, share progress, exchange ideas, etc.** | Divisions, RGs, WPs | At least two virtual ‘all-division’ business/administrative meetings are organized per Division, with one at the very beginning of the Board term.  |  |
| **28. Ensure provision of latest information by IUFRO Units in order to keep IUFRO website up to date and relevant** | Divisions, RGs, WPs, Task Forces and Special Programmes, Projects and Initiatives (SPPs) | The website is kept up-to-date and provides latest information |  |

### Objective 2. Further diversify participation in IUFRO structure

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| **Actions**  | **Unit(s) responsible** | **Measure(s) of progress** | **Actions taken in 2023 and plans until June 2024** |
| **29. Significantly further improve gender balance of Division, RG and WP Coordinators** | Division, RG and WP Coordinators | Representation of women as officeholders (end of 2014-2019 period to present) is increased  |  |
| **31. Improve geographical and cultural diversity of Division, Research Group and Working Party officeholders**  | Division, RG and WP Coordinators | Number and proportion of IUFRO officeholders from Africa, Latin America and other underrepresented regions is increased  |  |
| **32. Encourage more activities and events hosted in less-well-represented regions**  | Divisions, RGs, WGs, Task Forces, Special Programmes, Projects and Initiatives (SPPs) | Number of meetings held outside of North America and Europe in the Board period is increased by 10%  |  |
| **34. Support youth engagement and mentoring and further enhance collaboration with the International Forestry Students’ Association, (IFSA)** | Divisions, RGs, WPs and Task Forces | Number of IUFRO meetings involving IFSA or joint IFSA-IUFRO events is increasedMeetings/formats enable meaningful engagement of youth |  |
| **35. Identify opportunities for PhD students and early-career researchers and encourage them to be involved in IUFRO activities, including as officeholders** | HQ, Divisions, RGs, WPs, Task Forces, International Council  | The involvement of PhD students and early-career researchers is increased  |  |

### GOAL 3 – IMPACT: VISIBILITY, OUTREACH AND EDUCATION

### Objective 2. Strengthen science-society interaction

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| **Actions**  | **Unit(s) responsible** | **Measure(s) of progress** | **Actions taken in 2023 and plans until June 2024** |
| **44. Strengthen collaboration and partnership between major groups of society, including the private sector, and the forest science community** | HQ, President, Divisions, RG, WP, Task Forces | The number of collaborative activities with the major groups of society, including the private sector, is increased |  |
| **45. Develop a communication structure for continuously sharing scientific knowledge with decision-makers and the public at large** | HQ, Special Programmes, Projects and Initiatives (SPPs), RG 9.01.00 “Information and Communication” (and its WPs) | A communication structure is successfully established |  |
| **46. Further continue to produce short communication pieces (e.g. podcasts, short videos) to be distributed through IUFRO website, social networks, media** | Divisions, RGs, WPs and TFs in cooperation with HQ  | The number of podcasts, videos and other short communication pieces is increased, and the number of viewers/ audience is increased. Pieces in different languages are complemented. |  |

### Objective 3. Enhance global forestry education

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| **Actions**  | **Unit(s) responsible** | **Measure(s) of progress** | **Actions taken in 2023 and plans until June 2024** |
| **51. Enhance involvement of students in IUFRO events and other IUFRO activities** | Divisions, RGs, WPs, and Task Forces | Examples of IUFRO events and projects involving students |  |
| **52. Promote the development and sharing of improved education materials, tools and methods** | Joint IUFRO-IFSA Task Force on Forest Education, RG 6.09.00 on Forest Education – in collaboration with IUFRO member organizations and partners, including CPF Joint Initiative on Forest Education | Information about improved education materials, tools and methods is shared through various platforms and events  |  |
| **55. Promote international collaboration towards making forest education more inclusive and responsive to the diverse needs of stakeholders** | Joint IUFRO-IFSA Task Force on Forest Education, RG 6.09.00 on Forest Education – in collaboration with IUFRO member organizations and partners, including CPF Joint Initiative on Forest Education | Information about diversity in forest education is shared through various platforms and events |  |