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The Institute for Commercial Forestry Research
*Providing excellence in applied forestry research and technology
for the South African Forest Sector*

Programme Manager: Forest Management

Purpose of the job:

This senior research position, based in Pietermaritzburg, is responsible for leading and managing the ICFR's Forest Management Research Programme, focussed on informing and supporting a range of forest management issues faced by the South African Forest Sector. This includes, but is not limited to, forest operations, forest productivity, forest economics, stand growth and yield projection and forest yield regulation.

Key responsibilities:

- Play a research leadership role, at project, programme and Institute levels, in developing strategic research focus to meet the current and future needs of the forest industry
- Develop and manage projects, applying high quality scientific standards and project management principles
- Be focused on customer care, particularly around proactively identifying and responding to customer needs, and the delivery of research outcomes
- Strive for an ethos of teamwork and an integrated, multi-disciplinary approach at programme & Institute levels
- Ensure close collaboration with researchers internally, other research organisations and the wider forestry industry
- Manage staff and other resources assigned to the programme according to ICFR's policies and procedures, including mentoring and developing staff, and ensuring the safety of staff and other resources by full compliance to the ICFR's Environmental Health and Safety policies and procedures

Minimum requirements:

- A formal forestry qualification at an undergraduate level as well as a post-graduate qualification in forest management, or one of the key aspects of forest management, preferably at the PhD level
- A proven track record with extensive experience in forest management and forest management research
- A good understanding of the South African Forest Sector and the forest management issues faced by this sector as well as in-depth knowledge of tree growth in intensively managed stands
- A proven track record of leading multidisciplinary research teams, ensuring delivery of research outcomes to a range of stakeholders, including publishing in peer-reviewed journals

Essential skills and attributes:

- Ability to design and manage a research project portfolio, lead a team to implement these projects and deliver on research outcomes
- Ability to review research areas and develop strategies for future research, conceptualise and implement new projects, and synthesise research knowledge into integrated frameworks and research tools/products
- Ability to mentor and motivate programme staff
- Excellent communication and interpersonal skills, particularly scientific writing and presentation skills
- Valid, unendorsed driver's license

Remuneration for this position is market-related and commensurate with experience and qualifications.

Application process and information:

Contact: Karin Nagel, Email: karin.nagel@icfr.ukzn.ac.za

Application documents required:

- Completed 'Application for Employment Form' from ICFR's website (www.icfr.ukzn.ac.za)
- Covering letter motivating the application
- Abbreviated Curriculum Vitae (maximum of 3 pages)

Completed application documents should be e-mailed as attachments to karin.nagel@icfr.ukzn.ac.za or faxed to 033-3868905 for attention: Karin Nagel.

Interview and other requirements:

- Candidates invited to an interview will be required to deliver a short (15 min) presentation on their current research interests.
- The successful candidate will be required to undergo an independent driving assessment prior to appointment.

Closing date for applications: 12 August 2016
Proposed appointment date: 1 October 2016 or sooner

*If you have not heard from us by the proposed appointment date, please consider your application unsuccessful.
The ICFR reserves the right not to appoint if a suitable candidate is not identified.*

The ICFR ensures equity is implemented in its appointment processes and takes all necessary precautions to ensure compliance with the Protection of Personal Information Act. In applying for this position, the applicant understands and agrees that the ICFR may verify the applicant's educational qualifications and employment history.